

उत्तर प्रदेश राजर्षि टण्डन मुक्त विष्वविद्यालय, इलाहाबाद

अधिन्यास (Assignment)

2017-2018

Master of Business Administration (MBA)

विषय	: प्रबन्धन	विषय कोड	: एम.बी.ए.
Subject	: Management	Subject Code	: MBA
कोर्स शीर्षक	:	कोर्स कोड	: एम.बी.ए. 1.2
Subject Title	: Managing Men	Course Code	: PGDHRD-01

अधिकतम अंक : 30

Maximum Marks: 30

Note: Long Answer Questions. Answer should be given in 800 to 1000 words each.
Answer all questions. All questions are compulsory.

Section- A

खण्ड—अ

अधिकतम अंक : 18

Maximum Marks: 18

1. Analyse the changing role of personnel management in India.
2. How you will develop a manpower strategy?
3. Describe the grievance handling procedure.

Section- B

खण्ड—ब

अधिकतम अंक : 12

Maximum Marks: 12

Note: Short Answer Questions. Answer should be given in 200 to 300 words each.
Answer all questions. All questions are compulsory.

4. How good industrial relations are ensured in organizations?
5. Write a short note on industrial democracy.
6. Explain the pre requisites of collective bargaining.
7. What is Judicial Approach to discipline?
8. Discuss the problems of validity.
9. Why rational wage policy is needed?

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Subject	: Management	Subject Code	: MBA
कोर्स शीर्षक	:	कोर्स कोड	: एम.बी.ए. 3.2 (ओ)/ 1.5 (एन)
Subject Title	: Organizational Design, Development and change	Course Code	: PGDHRD-02

अधिकतम अंक : 30

Maximum Marks: 30

Note: Long Answer Questions. Answer should be given in 800 to 1000 words each.
Answer all questions. All questions are compulsory.

Section- A

खण्ड—अ

अधिकतम अंक : 18

Maximum Marks: 18

1. Analyse the modern view point of the organizations.
2. Describe the basic parts of an organization.
3. Discuss the characteristics and features of organizational development.

Section- B

खण्ड—ब

अधिकतम अंक : 12

Maximum Marks: 12

Note: Short Answer Questions. Answer should be given in 200 to 300 words each.
Answer all questions. All questions are compulsory.

4. What skills are required in a change agent?
5. Write the process of change implementation.
6. How you will analyze and use interview data?
7. Explain the purpose of organizational analysis.
8. What factors influence choice of on intervention?
9. Analyse the system approaches to work design.

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अधिन्यास (Assignment) 2016-2017
Master of Business Administration (MBA)

विषय	: प्रबन्धन	विषय कोड	: एम.बी.ए.
Subject	: Management	Subject Code	: MBA
कोर्स शीर्षक	: मानव संसाधन विकास	कोर्स कोड	: एम.बी.ए. 3.11(एन)/ एम.बी.ए. 5.11 (ओ)
Subject Title	: Human Resource Development	Course Code	: PGDHRD-03

अधिकतम अंक : 30
Maximum Marks: 30

Note: Long Answer Questions. Answer should be given in 800 to 1000 words each.
Answer all questions. All questions are compulsory.

Section- A
खण्ड—अ

अधिकतम अंक : 18
Maximum Marks: 18

1. Why human resource development is essential for organizations? Explain the issues of HRD.
2. Discuss about the frame work of work motivation.
3. What is the rationale of HRD for workers?

Section- B
खण्ड—ब

अधिकतम अंक : 12
Maximum Marks: 12

Note: Short Answer Questions. Answer should be given in 200 to 300 words each.
Answer all questions. All questions are compulsory.

4. What is development approach to industrial relations?
5. Explain the nature and role of the service sector.
6. What are organizational outcomes of HRM systems?
7. Explain the concept of developmental supervision.
8. Analysis the role of trade unions.
9. Write the process of counseling.

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अधिन्यास (Assignment)

2017-2018

Master of Business Administration (MBA)

विषय	: प्रबन्धन	विषय कोड	: एम.बी.ए.
Subject	: Management	Subject Code	: MBA
कोर्स शीर्षक	: मानव संसाधन नियोजन	कोर्स कोड	: एम.बी.ए. 3.12/5.12

Subject Title : Human Resource Planning Course Code : PGDHRD-04

अधिकतम अंक : 30

Maximum Marks: 30

Note: Long Answer Questions. Answer should be given in 800 to 1000 words each.
Answer all questions. All questions are compulsory.

Section- A

खण्ड—अ

अधिकतम अंक : 18

Maximum Marks: 18

1. Analyse the qualitative dimensions of human resource planning.
2. Why rational and equitable pay structure is needed in the organizations?
3. What are the linkages of job description and job specifications with job analysis?

Section- B

खण्ड—ब

अधिकतम अंक : 12

Maximum Marks: 12

Note: Short Answer Questions. Answer should be given in 200 to 300 words each.
Answer all questions. All questions are compulsory.

4. Explain the recent development in job evaluation.
5. How induction is an integrated part of training?
6. Identify training needs.
7. What is the purpose of human resource audit?
8. Write the essentials of recruitment policy.
9. Write a short note on computer applications in HRM.

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Master of Business Administration (MBA)

विषय	: प्रबन्धन	विषय कोड	: एम.बी.ए.
Subject	: Management	Subject Code	: MBA
कोर्स शीर्षक	: श्रम संघ प्रबन्धन सम्बन्ध	कोर्स कोड	: एम.बी.ए. 3.13 (एन)/ एम.बी.ए. 5.13 (ओ)
Subject Title	: Union Management Relations	Course Code	: PGDHRD-05

अधिकतम अंक : 30
Maximum Marks: 30

Note: Long Answer Questions. Answer should be given in 800 to 1000 words each.
Answer all questions. All questions are compulsory.

Section- A
खण्ड—अ

अधिकतम अंक : 18
Maximum Marks: 18

1. Describe the factors affecting union management relations.
and role played by the main tripartite bodies in India.
2. Evaluate the strategic for interpersonal conflict resolution.
3. Analyse the context and climate for collecting bargaining.

Section- B
खण्ड—ब

अधिकतम अंक : 12
Maximum Marks: 12

Note: Short Answer Questions. Answer should be given in 200 to 300 words each.
Answer all questions. All questions are compulsory.

4. Discuss the role of state in industrial relations.
5. What do you understand by workers participation in management?
6. How negotiation works for conflict resolution?
7. Write the benefits of external leadership in unions.
8. Explain the strategies making workers participation more effective.
9. What is industrial conflict resolution?